M

Public (Services) (1947) Department.

M SERIES.

G.O. No. 2739

Dated 2.9.1947

PUBLIC SERVICES : PROVISIONAL [Despatch Abstract] ITMENT OF WAR SERVICE CANDIDATES : PROCEDURE : PAPERS : RECORDED.

No. 70/160/45.Ests(R
GOVERNMENT OF INDIA
Home Department.

New Delhi, the 19th January 1

From

P.V.R. Rao, Esquire, I.C.S.
Deputy Secretary to the Government of India.

To

The Chief Secretary to the Government of Madras.

Sir,

I am directed to invite attention to the scheme of recruitment of "war-served" vacancies under the Central and Provincial Governments which provides for the receipt of applications from intending candidates by the Federal Public Service Commission, for a preliminary grading of candidates by selection boards of the type set up by the War Department for selecting officers for Commissions and for the forwarding of applications from candidates for Provincial Services not selected for appointment to a Secretary of State's Servic or a Central Service (Class I) along with other relevant documents to the Provincial Government for final selection to Provincial Service and to state that the Government of India have now re-examined the scheme in order to see whether the rather considerable time that will be taken to carry out recruitment under that scheme cannot be reduced. As the Provincial Government are aware, applications from intending candidates for war reserved vacancies in the Central and Provincial Gov Services were invited in September last. A Statement showing the number of applications hitherto received by the Federal Public Service Commission is enclosed. An analysis of the applications received from candidates qualified to compete for the I.C.S. and the I.P. and for the Central and Provincial Services shows the number of applications received is as follows:

(a) For I.C.S. and/or I.P. (Indian applicants only)	3,500
(b) For Central and Provincial Services (exclusive of applicants included in (a) above). ..	3,250
(c) For Provincial Services only (i.e. exclusive of those included in (a) and (b) above. ..	2,750
T o t a l.	9,500

2. The Government of India have already set up two Selection Boards - one at Dehra Dun and the other at Madras from the 3rd December 1945 and the 13th January 1946, respectively, and these Boa are now engaged on the prelminary selection of Indian candidates for the Secretary of State's Services. Arrangements for the establishment of a third Board are expected to be complete by 1st March 1946. As one Selection Board can deal with 250 candidates per month the Boards may be expected to complete preliminary selection of candidates for the Secretary of State's Services by mid-June. The preliminary selection of candidates for the Central Services will occupy them till the end of October. They will be able to start on the preliminary selection of candidates for Provincial Services only from the last November and will take about 4 months to complete the work. The above calculations are only estimates and the dates given may well have to be advanced as more applications may be expected to come in before the last date for receipt of applications. As the final selection will have to take place after preliminary selection is over it is doubtful if the Provincial Governmt will be able to complete recruitment to the war reserved vacancies before the summer of 1947.

3. The Government of India have considered alternative proposals to speed up the process of selection. It will not be possib to increase the number of Boards because of the paucity of technica staff. Preliminary selection of candidates for the Secretary of State's Services has already started and it is not possible now to introduce any change in the procedure of selection for those Services. As regards the Central and Provincial Services a proposal tc

to increase the output per Board by shortening the procedure of selection was considered but was abandoned because of practical difficulties. The other alternative, consistent with the undertaking given to Service candidates while inviting applications (vide Paragraph 4 in part one of C.P.S. 2) is to hold written qualifying examination not of an academic nature. A proposal to hold such an examination in respect of the Central Services was considered by Government and rejected as they were advised that it would not be possible to get the results of such examination out till about the end of August so that the consequent saving in time would not be appreciable. It has therefore been decided not to change the procedure of selection in respect of the Central non-technical Services.

(b) In respect of the Central Technical Services, however, the number of applications received for the various technical posts is comparatively small. It has accordingly been decided that there should be no preliminary selection by means of Selection Boards. All eligible candidates for technical Services will be summoned for final interview by the Federal Public Service Commission and a final selection made.

4. The procedure of selection for appointment to vacancies in the Provincial Services is primarily for the Provincial Government to decide. As the Government of India see it, the alternatives open to the Provincial Government are --

(a) to continue the present scheme without modification and to accept the inevitable consequent delay;

(b) to abandon preliminary selection by means of selection boards and to hold instead a qualifying written exmination not of an academic nature. e.g. an essary and a paper on general knowledge.

(c) to dispense with ~~repli~~-preliminary selection in the case of applications for technical Services as has been decided by the Central Government and as regards the non-technical service to adopt either (a) or (b) above; a n d

(d) to dispense with repliminary selection both in the case of technical and non-technical Services, in which case arrangements could be made for the forwarding of applications from all eligible candidates for the Provincial Services forthwith to the Provincial Government.

5. I am to add that if the Provincial Government so wish, the Government of India are preared to carry out preliminary selection of candidates for services under the control of the Provincial Government under the scheme, but the Provincial Government will no doubt reaslie that it will not be possible to start with the work of prelminary selection till the preliminary selection of all candidates for the Secretary of State's Services and for the Central non-technical Services is over. I am to ask the views of Provincial Government may be communicated at an early date.

I have the honour to be,
Sir,
Your most obedient servant,
P.V.R. RAO
Dy.Secy. to the Govt. of India.

No. 70/160/45-Ests(R).
New Delhi, the 19th January 1946
Copy to the Federal Public Service Commission for information.

By Order.

P.V.R. RAO
Dy.Secy to the Govt. of India.

GOVERNMENT OF MADRAS
Public (Services) Department.

Letter No. 164/46.2. Dated, the 16th February 1946

From

K. Ramunni Menon, Esq., I.C.S.,
Additional Secretary to Government.

To

The Secretary to the Government of India,
Home Department, NEW DELHI.

Sir,

Sub: PUBLIC SERVICES - Provincial Services - Recruitment of war service candidates - Change in procedure.
Ref: Your letter No. 70/160/45.Ests.(R) dated the 19th January 1946.

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I am directed to say that this Government are willing to adopt alternative (d) in paragraph 4 of the Government of India's letter quoted above, namely, to dispense with preliminary selection both in the case of technical and non-technical Provincial Services.

2. The Government of India have stated that in case alternative (d) is accepted arrangements could be made for the forwarding of applications from all eligible candidates for the Provincial Services forthwith to the Provincial Government. It is not clear whether this means -

(i) that the applications of those qualified men who have applied only for the Provincial Services (i.e. those relating to Madras covered by item (c) only in paragraph 1 of the letter under reference) will be sent forthwith, o r

(ii) that, in addition to such applications, the applications of those qualified men who have applied for the Central as well as Provincial Services (i.e. those relating to Madras covered by items (b) and (c) in paragraph 1 of the letter) will be sent forthwith.

This Government presume that in case the applications covered by item (c) only are now sent, such of those covered by item (b) as are not selected for Central Services will follow later, after selection has been completed for the Central Services and that such of the applications covered by item (a) as are not selected for the I.C.S. or Indian Police or Central Services will follow still later after selection has been made for the I.C.S., Indian Police and Central Services.

It is also presumed that some at least of the applicants falling under item (a) have applied also for the Central and Provincial Services.

3. I am to request that these points may be clarified at a very early date and that if the Government of India see no objection to this Government adopting the course suggested in this letter, applications from all eligible candidates for Provincial Services may be forwarded to the Madras Public Service Commission by the end of this month in order that the Commission may make arrangements for holding the selection in the latter half of April 1946, if possible, as may and June are recess months for the Commission.

Your obedient servant,

K.RAMUNNI MENON
Additional Secretary to Government.

PUBLIC SERVICES - War Service personnel - Recruitment to Provincial Services - Change in procedure

From the Govt. of India, Home Deptt. Letter No. 70/160/45-Ests. (R) dated 19th January 1946.

Please see the letter from the Govt. of India in the c.f.

2. According to the scheme of recruitment to "war reserved" vacancies under the Central and Provincial Govts. as provided for in the pamphlets at flags U and K respectively (subsequently amended) the closing dates for receipt of applications by the F.P.S.C. from war service candidates are as follows:

(1) Central non-technical services .. 15th February 1946
(2) Central Technical services .. 15th April 1946
(3) Provincial services .. 1st April 1946.

3. According to the method of recruitment laid down in the pamphlet C.P.S.2, the FPSC will have to do the preliminary selection and grading of candidates who apply for vacancies in Provincial services of this Govt. and forward the applications, together with those of the candidates for Provincial services not selected for a Secretary of State's Service or a Central Service, to the M.P.S.C. for final selection. In reply to the M.P.S.Cs enquiry in November last as to when the selection for I.C.S. etc., would be over and the approximate date by which the applications of the candidates for appointment to Provincial Services of this Province would be forwar to the Madras Government, the F.P.S.C. replied that the complete lists of candidates vailable for appointment to the Madras Ser Provincial Services were not likely to be sent to the Provincial Go until fairly late in 1946. The Govt. of India now state that the time taken by selection Boards set up by them for the preliminary selection of candidates for the Secretary of State's Services and the Central Services together will be up to the end of October 1946; that the selection of candidates for Provincial Services will be take up only from about 1-11-1946 and may take about four months to complete the work, and that it is doubtful whether the Provincial Govt. will be able to complete recruitment to the war reserved vaca cies before the summer of 1947. As this procedure involves conside delay the Govt. of India have made certain alternative suggestions in para 4 of their letter to reduce the time required for recruitment and ask the views of the Provincial Govt. at an early date.

Prima facie the suggestion in para 4 (d) would appear to be the best one to shorten the procedure. The remarks of the M.P.S.C and the Deptts. of the Sectt. may simultaneouly be invited on the suggestions ~~of the~~ in para 4 of the letter in the c.f. A draft letter a draft U.O. note are submitted for approval.

The M.P.S.C. may be consulsted. The draft is for approval.

There is no need to consult Deptts. of the Sectt. now. They may, if necessary, be consulted after getting the Commission's reply.

XX/25.1.46
Chief Secy.

The procedure for recruitment of war service candidates to reserved vacancies in Provincial services is stated briefly at "A" on p.1 ante. The Govt. of India considered that the recruitment to Provincial services would be considerably delayed if selection for those services were to be carried out by means of the Selection Boards set up by them and therefore commended to Provincial Govts. the adoption of the alternative methods suggested in para 4 on p. 2 c.f. The remarks of the Commission were invited on those suggestion and its reply is at pp 7-9 c.f.

The Commissioner considers that alternative (d), viz. to dispense with preliminary selection by the F.P.S.C. both in

case of technical and non-technical Provincial Services, may be adopted. Please see in this connection portion marked X above. The Commission's advice may be accepted and the Govt. of India informed accordingly with ref. to the last senetence of their letter on pp 2-3 c.f.

The Govt. of India have stated that in case alternative (d) is accepted they would arrange to forward applications from all eligible candidates for Provincial Services forthwith to the Provincial Govt. These applications can be divided into following three groups:

(a) For I.C.S. and/or I.P. (presumably also for Provincial and Central services)
(b) For Central and Provincial Services (exclusive of applicants included in (a) above)
(c) For Provincial Services only (i.e. exclusive of those included in (a) and (b) above).

To provide for recruitment to Provincial Services of candidates who may not be selected for appointment to a Secretary of State's Service or a Central Service, the Commission has suggested the allocation of vacancies in a certain ratio among the three groups of applicants mentioned above. Before examining this suggestion it is necessary to get the points raised by the Commission in para 2 of its letter clarified bya reference to the Govt. of India as requested at "A" on p. 7 c.f.

A draft letter is submitted for approval.

May issue
xx/16.2.46

K.R(amunni) M(enon)16.2.46
Chief Secretary

Please see the letters from the F.P.S.C. on pp 15&17 c.f. With ref. to the last para of our letter on pp 11-12 c.f. the applications should have been sent direct to the M.P.S.C. and not to the Provincial Govt. The applications have been checked with the list on pp 19-27 c.f. Their receipt may be acknowledged as desired by the Commission. Draft letter submitted.

The application at "O" (M-535) is for appoinment as Port Officer in the Madras Port Service. As the post is outside the Commission's purview, the application may be sent to P.W.D. with an extract of the letter on p. 17 c.f. and of this note for necessary action. M

The remaining 149 applications may be forwarded to the M.P.S.C. Draft submitted.

xx/12.4.46

Five more batches of applications have since been received from the F.P.S.C. They have been checked with the lists at J. It is found that one batch contains only 149 applicatinns instead of 150 as stated by the Commission.

It is understood that the E.&.P.H. Deptt. have separately asked the F.P.S.C. to forward all applications for posts in the Medical Department to the Surgeon-General. The intention seems to be that the applications should be scrutinised in the Surgeon-General's Office and transmitted to the M.P.S.C. after adding the re-settlement cards of the applicants. As some of the applications redeived with the first batch are for posts in the Medical Deptt. the drafts already put up and approved by A.S. have not been issued. Applications for posts in the Medical Deptt. (317) have been picked out and kept separately. A draft Memo forwarding them to the Surgeon-General is submitted for approval.

3. The applications at (O1) (M.14433-C.B.Sutherland) and (O.II) (M.23410-L.T.Yettie) are for appointment as Port Officers in the Madras Port Service. These together with the application at (O) (M.535-N.Haim) may be forwarded to the P.W.D. Draft u.o. note submitted.

4. The application at (Y) (M.23240-G.Balakrishna) is for appointment as a Sub-Inspector of Police and that at W (M.23048-M.Aziz) is

for appointment as a Launch Driver in the Excise Deptt. or as Lorry Driver in P.W.D. The former may be forwarded to the Home Deptt. and the latter to the Rev. Deptt. for necessary action. Draft U.O. Note submitted.

5. The application at G (M.1772-G.V.Gohad) is from a person who belongs to the Bombay Province. There is nothing in the application which shows that the applicant seeks an appointment underthis Govt. The names of the posts mentioned on p.3 of the application also lend support to the view that he is not seeking an appointment in this Province. The application may be returned to F.P.S.C.

The F.P.S.C. might have already made arrangements to send all applications to this Govt. direct. It is not perhaps worth while to ask them now to forward the applications still remaining to the M.P.S.C. as suggested in para 3 of our letter to the Govt. of India on pp 11-12 c.f. A draft letter to the F.P.S.C. and another letter to the M.P.S.C. are submitted forapproval.

After issue of the drafts, the point raised in para 3 of the Commission's letter on pp 7-9 c.f. will be taken up.

xx/22.4.46

Assuming that applications from candidates who had applied for Provincial Services only would be received from the M.P.S.C. in the first instance, the M.P.S.C. suggested in para 3 of its letter on pp 7-9 c.f. that the vacancies reserved for War service candidates in the Provincial Services might be distributed as follows:-

(a) Candidates for Madras Services only.	..	60 per cent.
(b) Candidates who have applied for both Central and Provincial Services.	..	30 "
(c) Candidates who have applied for Central and Provincial Services in addition to the I.C.S. and Indian Police. ..	..	10 "

It will be seen from the letter on pp 15-16 c.f. that the F.P.S.C. has made arrangements to send us immediately applications covered by item (a) and part of (b) above (i.e. those who have applied for Madras Services only and those who have given these services as their first preference but have also applied for appointment to a Central Service). Applications of "common" candidates, (item (B) above) who have expressed a preference for Central Services will be sent later on. The M.P.S.C. may be asked whether it view of the procedure now proposed it desires to reconsider the suggestion in para 3 of its letter on pp 7-9 c.f. Draft letter submitted.

(A reminder received from the M.P.S.C. has been added to the c.f.)

xx/27.4.46

Please see the notes from the middle of p. 5 supra, the letter to the Comm. on p. 43 c.f. and its reply on p. 51 c.f. So far 9 batches of applications have been received from the F.P.S.C. and of these 903 applications have been forwarded to the Commission. It is not known whether any more applications coming under clasuse (a) or (b) specified in the Federal Commission's letter on p. 15 c.f. will be received. This may pershaps be ascertained before taking a decision on the proposal contained in the Commission's letter on p. 51 c.f. Draft express letter submitted for approval.

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Please see the notes from the middle of p. 5 ante. and the correspondence on pp 53-57 c.f. Applications in respect of the following candidates have either been received already or are in transit -

(a) who have applied for Madras only
(b) who have given the Madras Services as their first preference but who have made applied as for appointment to Central services.

The Federal Commission is also making arrangements to forward to u

applications of "common" candidates who have applied both for the Secretary of State's services and the Provincial Services and who are not being considered for appointment to the former services. Applications still pending with the Commission are those of "common" candidates (i) whose names are being considered for the Secretary of State's Services and (ii) who have expressed a preference for the Central Services. These will be sent to the Provincial Govt. after the question of the candidates' appointment to the above services is disposed of.

In view of the position cited above, the M.P.S.C. may be asked whether it propose to reconsider the recommendation made in para 1 of its letter on p. 51 c.f. Its remarks may also be invited on para 2 of the F.P.S.Cs letter on p. 55 c.f. Draft letter submitted.

The letter on p. 59 c.f. is for persual.

xx/28.5.46

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The Federal Public Service Commission has so far forwarded to us applications of candidates who have applied -

(a) for Provincial Services only

(b) for Provincial Services and Central Services with the former as their first preference.

The Federal Commission has also stated that it is making arrangements to forward to us applications of "common" candidates who have applied -

(c) both for the Secretary of State's Services and the Provincial Services and who are not being considered for appointment to the former services.

Applications (with which we are concerned) still pending with the Commissioner are those of "common" candidates

(1) whose names are being considered for the Secretary of State's Services: and

(2) who have expressed a preference for the Central Services.

These will be sent to the Provincial Govt. after the question of the candidates' appointment to the above services id disposed of.

2. In their letter on pp.64-67 c.f. the Govt. of India have made certain suggestions re: the procedure to be followed for summoning of "common" candidates for Provincial selection and the appointment of such candidates finally selected by the Provincial Government before the esults of the Central selection are known. They have also requested that in case the procedure proposed by them is accepted by the Provincial Government the original dossiers of the "common" candidates already received here should be forwarded to the F.P.S.C. after retaining copies.

3. The remarks of the M.P.S.C. on the suggestions of the Govt of India are at pp 83-84 c.f. For the reasons given in paras 1-2 thereof, they do not agree to the procedure Re: summong of "common" candidates suggested by the Govt. of India. It would prefer to follow the procedure described in para 8 of its reply. Its suggestions, including that at "A" on p. 84 c.f. mayperhaps be accepted. One defect of the Commission's proposals is that in some cases, "common" candidates serving in the units may have to be summoned a second time for Provincial selection. The Govt. of India wanted to avoid tis - see "M" on p. 63 c.f. This may raise difficulties in case of candidates serving overseas.

4. The Commission requests sanction for the employment of 2 l.d clerks for a period of one month for taking copies of applications from "common" numbering about 300. This proposal as well as the Commission's uggestion in para 5 re: the appointment of "common" candidates finally lected by the Provincial Govt. may be accepted.

5. 2 draft telegrams (one to the Govt. of India and another to the FPSC) a draft letter to the Govt of India and a draft order are submitted for approval. The file may be sent to Fin. for acceptance of the draft order after the other drafts have been issued.

(Some of the applications from "common" candidates were forwarded to the Depts. of the Secretariat concerned. Action in regard to these applications will be taken after the issue of the above drafts.)

Drafts I to III may issue and draft IV may be sent to Fin. for acceptance before circulation to H.E.

cx/11.6.46

K.R.M./11.6.47
Chief Secy.

FINANCE DEPTT.

The case has come to this Deptt. ref. to draft IV. The proposal is to employ in the office of the Madras Public Service Commission two additional lower division clerks for a period of one month for work connected with the recruitment of war service candidates to the posts reserved for them in Provincial services. It is stated that the existing staff cannot be entrusted with the above work. The Deptt. may agree to the two additional l.d. clerks proposed for 1 month (extra cost is Rs. 140 per 1 month). and accept the draft order

cx/12.6

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PUBLIC (SERVICES)

In their letter on pp 89-94 c.f. the Govt. of India ask whether in the circumstances stated in para 2 thereof the Govt. would wish to reconsider their previous decision to proceed with preliminary selection by Civil Selection Boards in the case of candidates for non-technical Provincial Services. With ref. to the proposal to fill up 75 per cent of the reserved vacancies from candidates who have applied -

(1) for Provincial Services only;
(2) for Provincial Services and Central Services with the former as their first preference; and
(3) for the Secretary of State's Services and Provincial Services only, and who are not being considered for appointment to the former services;

and to leave the balance to be filled later by selection from "common" candidates whose names are being considered for the Secretary of State's Services or who have expressed a preference for the Central Services, the Government of India suggest that it will be more equitable to fix the proportion of vacancies to be filled in the first instance at 50 per cent. The remarks of the M.P.S.C. on the Govt. of India's letter are at pp 99-100 c.f. It would prefer to do the selection for both the technical and non-technical services without a preliminary selection by the Civil Selection Boards and would also adhere to the procedure already indicated in para 3 of the its letter on pp 83-84 c.f, subject only to the modification that it would, if the Provincial Govt. agree, make the selection up to 50 per cent of the vacancies from among the applications whose applications have already been received by it. The Commission's suggestions may be accepted. A draft telegram and a draft letter to the Government of India are submitted for approval. No action seems necessary on the suggestion in the concluding sentence in para 7 of the Govt. of India's letter on p 94 c.f.

does not seem necessary to depute an Officer to Simla to discuss and settle any outstanding questions with the Federal Commission.

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xx/27.7.46

I agree. Issue.

K.R.M./27.7.
Ch.Secretary

from p. 11 above and the letter to the Govt. of India
02 f. may be perused. It has bee since been decided that there
be allocation of vacancies among candidates whose applications
are recei d at different stages so far as the Provincial Services are
concerned nd that the final list for Provincial Services should be
drawn up ly after all the applicants for those services have been
interviewed. The Commission has been informed of this decision. No
further tion is required in this file. The papers in this and in
the 1in files may be recorded in a G.O.

xx/2.9.194

G. O. (Ms) No.2739 dated the 2nd September 1947

Abstract

Recruitment of war Service

PUBLIC SERVICES - Provincial Servided.
Procedure - Paper

True copy/

Office Assistant,
Madras Record Office, Egmore.